CORRELATION OF RANKS BY PAY GRADES

GRADE	NIA / ICDC enlisted	NIA / ICDC commissioned	IPS	BORDER GUARD	FPS
SUPER A					
SUPER B					
1		LG	National Commissioner	Director of Border Enforcement	
2		MG	Commissioner	Deputy Director	
3		BG	Dep Commissioner	Bureau Chief	
4		COL	Superintendent	Region Chief	Colonel
5		LTC	Inspector	Asst Chief	
6	SGM / CWO	CPT / MAJ	Lieutenant / Captain	Lieutenant / Captain	Major
7	SFC / MSG / WO	2LT / 1LT	Sergeant	Sergeant	
8	SGT	OFC	(Senior) Constable	(Senior) Agent	Captain
9	CPL		Constable	Agent	Sergeant
10	PVT / PFC		Constable (Probation)	Agent (Probation)	Guard
11	RCT		Trainee	Trainee	

COMPARISON OF RANKS (SHOWING INITIAL STEP INCREMENT)

GRADE	NIA / ICDC enlisted	NIA / ICDC commissioned	IPS	BORDER	FPS	
SUPER A						
SUPER B						
1		LG 1	National Commissioner 1	Dir of Border Enforcement 1		
2		MG 1	Commissioner 1	Deputy Director 1		
3		BG 1	Dep Commissioner 1	Bureau Chief 1		
4		COL 1	Superintendent 1	Region Chief 1	Colonel 1	
5		LTC 1	Inspector 1	Asst Chief 1		
6	SGM / CWO 1 2	CAPT/MAJ 1 6	Lieut / Captain 1 6	Lieut / Captain 1 6	Major 1	
7	SFC/MSG/WO 4 7 8	2LT / 1LT 6 7	Sergeant 6	Sergeant 6		
8	SGT 6	OFC 8	(Snr) Constable 6	(Snr) Agent 6	Captain 1	
9	CPL 7		Constable 5	Agent 5	Sergeant 1	
10	PVT / PFC 4 8		Constable (Probation) 4	Agent (Probation) 4	Guard 1	
11	Recruit 1		Trainee 4	Trainee 4		

ENTRY LEVEL SALARIES FOR NEW IRAQI ARMY / IRAQI CIVIL DEFENCE CORPS

STEPS- SALARIES LISTED IN NEW IRAQI DINAR

Grade	Enlisted	Commission	1	2	3	4	5	6	7	8	9	10
1	LG		740,000	760,000	780,000	80,0000	820,000	840,000	860,000	880,000		
2		MG	574,000	589,000	605,000	620,000	636,000	651,000	667,000			
3		BG	444,000	456,000	468,000	480,000	492,000	504,000	516,000			
4		COL	342,000	352,000	361,000	370,000	379,000	389,000	398,000			
5		LTC	264,000	271,000	278,000	285,000	292,000	299,000				
6		MAJ						231,000	237,000	242,000	248,000	
6	CWO			209,000	215,000	_						_
6		CPT	204,000	209,000	215,000							
6	SGM			209,000								
7	WO									187,000	191,000	196,000
7		1LT							183,000	187,000	191,000	
7	MSG								183,000	187,000	191,000	_
7		2LT				0	174,000	179,000	183,000	_		_
7	SFC					170,000	174,000	179,000				
8		OFC								149,000		
8	SGT							142,000	145,000	149,000	152,000	
9	CPL	· · · · · · · · · · · · · · · · · · ·							118,000	121,000	124,000	
10	PFC									99,000	101,000	104,000
10	PVT					90,000	92,000	95,000	97,000	99,000		
11	RCT					75,000						

ENTRY LEVEL SALARIES FOR IRAQI POLICE SERVICE

STEPS- SALARIES LISTED IN NEW IRAQI DINAR

		1	2	3	4	5	6	7	8	9	10
1	National Commissioner	740,000	760,000	780,000	80,0000	820,000	840,000	860,000	880,000	90,0000	920,000
2	Commissioner	574,000	589,000	605,000	620,000	636,000	651,000	667,000	682,000	698,000	713,000
3	Dep. Commissioner	444,000	456,000	468,000	480,000	492,000	504,000	516,000	528,000	540,000	552,000
4	Superintendent	342,000	352,000	361,000	370,000	379,000	389,000	398,000	407,000	416,000	426,000
5	Inspector	264,000	271,000	278,000	285,000	292,000	299,000	306,000	314,000	321,000	328,000
6	Captain						231,000	237,000	242,000	248,000	253,000
6	Lieutenant	204,000	209,000	215,000	220,000	226,000					
7	Sergeant				170,000	174,000	179,000	183,000	187,000	191,000	196,000
8	Constable (Senior)						142,000	145,000	149,000	152,000	155,000
9	Constable					113,000	116,000	118,000	121,000	124,000	127,000
10	Constable (Probation)				90,000	92,000	95,000	97,000	99,000	101,000	104,000
11	Trainee				75,000						

ENTRY LEVEL SALARIES FOR FACILITIES PROTECTION SERVICE

STEPS- SALARIES LISTED IN NEW IRAQI DINAR

Grade		1	2	3	4	5	6	7	8	9	10
4	FPS Colonel	342,000	352,000	361,000	370,000	379,000	389,000				
5											
6	FPS Major	204,000	209,000	215,000	220,000	226,000	231,000				
7											
8	FPS Captain	125,000	128,000	132,000	135,000	138,000	142,000				
9	Guard Sergeant	102,000	105,000	107,000	101,000	113,000					
10	Guard	83,000	86,000	88,000	90,000						